

## You Can Make a Difference DPSS Move Narration

*Great opportunities and job variety awaits those who work at the Riverside County DPSS Children's Services. We offer many opportunities for multidisciplinary teamwork within the agency and the community. We're co-located with health and mental health professionals, and regularly work together, helping families resolve their problems.*

Riverside County, it offers you a lot in terms of ground floor opportunity. When you come in the door as a social worker, the career ladder is great, it's obvious, and there is no glass ceiling where women are concerned, we have lots of women in very high positions here, they're visible within the administrative as well as on the line. You know we love to have a very varied and diverse work force.

We strive to teach our social workers to appreciate diversity, to understand diversity, and to ask a lot of questions, because nobody's expected to be an expert on cultural issues across the board. But we do expect social workers to ask questions and to gain the knowledge about the diversity in their, in their communities.

There's always that opportunity to move up and become an administrator if that's a plan, and the opportunities are there.

*Additionally, our social workers enjoy the chance to work in a variety of job assignments, some handling immediate crises situations, some working with the juvenile court, and some providing services to families seeking to rebuild their lives. The job tasks are varied, the pace exciting, and the rewards great.*

I think there's a great reward in realizing that whatever we, resources we have to offer an agency or whatever personal experience I bring to it as a worker is what made the difference in keeping children with their parents and helping families be stronger.

When you have an impact on someone in a positive way it is the most rewarding thing you can experience.

*Many of our workers are out-stationed throughout the community in places like police stations and schools. This gives us a chance to create professional partnerships with these agencies and to provide the best possible services, both prevention and intervention, to children and families in crisis.*

Another thing that I've really been impressed with here Riverside County is that they allow workers to pursue their own professional interests, and

so I feel like their very supportive, and our regional manager is excellent in, in knowing what the worker's interests and strong points are and allowing them to tailor their jobs to sort of build on those strengths.

Everyone has certain strengths, certain skills, and some of them, some of us are better at other things than, than other people and everyone has a unique quality that they bring to the table when they do this job, and hopefully everyone's in the right, in the right spot doing what they love to do as well as what they're best at as well.