

# Next Generation Leadership

## CPAAC Spring Conference 2016

AGENDA: Wednesday, March 23

Garden Ballroom

7:30 a.m. Continental Breakfast

8:30 a.m. – 1:30 p.m. Pre-Conference Credentialed CSAC Institute Class

**Talent Development and Succession Planning**

Dr. Frank Benest and Donna Vaillancourt

*Lunch Included*

1:30 p.m. Officer's Meeting

2:00 p.m. Call to Order and Welcoming Comments:

Michael Stock, President, CPAAC

**Approval of Agenda**

**Review of Fall 2015 Meeting Minutes and Treasurer's Report**

**Nominating Committee Actions**

1. None necessary at this time. Nominations for 2017 Board will take place at the Fall Conference.

**Officer Reports**

President	Michael Stock, County of Riverside
Vice President	Lisa Garrett, County of Los Angeles
Treasurer	Michael McDougall, Santa Cruz County
Secretary	Marc Fox, Solano County
Past President	Tami Douglas-Schatz, San Luis Obispo

2:15 p.m.

**Introductions**

Recognition of New Members

**CPAAC Committee Reports**

- Committee – Sponsor Opportunities
- CPAAC Senior Advisors
- Regional Mentors
- Unemployment Compensation Master Agreement Vendor(s)  
TALX Committee Report

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### Regional Connection Break Out Sessions and Roundtable

Bring your hot topics; poll the group on items you want to discuss

- I. Planned Topics
  - a. Recruitment of Difficult to Recruit Positions
  - b. "Soft-skills" Assessments - How and When to Use Them
  - c. Using Private Sector Comparisons in Class and Comp Studies

### Regions:

- Bay Area:
  - San Mateo, Santa Cruz, Santa Clara, Alameda, Contra Costa, Solano, Napa, Sonoma, Marin, San Francisco, Monterey
- North Counties:
  - Lake, Colusa, Butte, Plumas, Lassen, Tehama, Mendocino, Glenn, Shasta, Trinity, Humboldt, Del Norte, Siskiyou, Modoc, Sierra
- Central Area:
  - Sacramento, San Joaquin, Stanislaus, Calaveras, Amador, El Dorado, Placer, Nevada, Sutter, Yuba, Yolo, Alpine
- South Central:
  - San Benito, Merced, Mariposa, Tuolumne, Madera, Kings, Fresno, Tulare, Kern
- South East:
  - San Bernardino, Riverside, San Diego, Imperial, Mono, Inyo
- South West:
  - San Luis Obispo, Santa Barbara, Ventura, Los Angeles, Orange

3:15 p.m.

**Break**

3:30 p.m.

**Executive Recruitments**

Robert Burg, Executive Vice President, Ralph Andersen & Associates

4:30 p.m.

**Roundtable**

4:55 p.m.

**Parking Lot & Action Item Recap**

5:00 p.m.

**Adjourn**

5:15 p.m.

**Optional Social & Wine Tasting**

*Outdoor patio in front of Wine & Roses Restaurant*

**Sponsored by Liebert Cassidy Whitmore**

**No Host Dinner**

See handout for restaurant suggestions

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## CPAAC Spring Conference 2016

### AGENDA: Thursday, March 24

#### Garden Ballroom

- 7:00 a.m.                      Cook to Order Omelet Bar and Bagels with Spreads
- 8:30 a.m.                      Approval of Minutes and Treasurer's Report and Round Table
- 9:00 a.m.                      Break
- 9:15 a.m.                      Emotional Intelligence  
Nancy Taylor and Shondi Lee, Riverside County
- 12:00 p.m.                     Lunch and Presentation on Friedrichs v. California Teachers Association  
Kelly M. Tuffo, Attorney, Liebert Cassidy Whitmore
- 1:15 p.m.                      Break
- 1:30 p.m.                      Legal Updates  
Jack Hughes, Partner, Liebert Cassidy Whitmore
- 2:45 p.m.                      Break
- 3:00 p.m.                      Round Table
- 3:30 p.m.                      Workplace Drug Policies: Dealing with Prescription Medications and Medical Marijuana  
Allyson Hauck, Partner, Renne Sloan Holtzman Sakai LLP  
Burke Dunphy, Senior Counsel, Renne Sloan Holtzman Sakai LLP  
Steven Shaw, Partner, Renne Sloan Holtzman Sakai LLP
- 4:30 p.m.                      Round Table, Parking Lot and Action Item Recap
- 5:00 p.m.                      Adjourn
- 6:00 p.m.                      Social and Wine Tasting
- 6:30 p.m.                      Dinner  
Sponsored by Renne Sloan Holtzman Sakai LLP

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## CPAAC Spring Conference 2016

### AGENDA: Friday, March 25

#### Garden Ballroom

- |            |   |
|------------|---|
| 7:30 a.m.  | Cook to Order Omelet Bar and Continental Breakfast  |
| 8:30 a.m.  | <b>Presentation – Legislative Update</b><br>Faith Conley, CSAC Legislative Representative   |
| 9:30 a.m.  | <b>Break</b>  |
| 9:45 a.m.  | <b>Analytics, Metrics and Predictive Analytics</b><br>Scott Pollak, Principal & Co-Leader of Saratoga,<br>People Analytics, PwC: PricewaterhouseCoopers |
| 11:15 a.m. | <b>Break</b>  |
| 11:30 a.m. | <b>Final Round Table, Parking Lot and Action Items</b>  |
| 12:00 p.m. | <b>Adjourn</b>  |
| 12:15 p.m. | <b>Officers Luncheon</b>  |