

County Personnel Administrators Association of California (CPAAC)

General Meeting Agenda September 24 - 26, 2008

La Borgata Business Center, El Dorado Hills (September 24, 2008)
CSAC Meeting Room (September 25 - 26, 2008)
Sacramento, Sacramento County, California

Wednesday, September 24, 2008

AGENDA

- 11:00 AM BOARD OF DIRECTORS LUNCH MEETING
- NOON Meet at Marriott Residence Inn for transportation to La Borgata Business Center in El Dorado Hills and return in the evening after dinner.
- Marriott Residence Inn
1121 15th Street
Sacramento, CA 95814
1-800-331-3131
1-916-443-0500
 - La Borgata Business Center/Masque Ristorante
3909 Park Drive
El Dorado Hills, CA 95762
1-916-933-8555
- 1:30 PM CALL TO ORDER AND INTRODUCTIONS (Nancy Nittler)
- Review of minutes from February 20-22, 2008
 - Approval of agenda
- 1:45 PM FACILITATED DISCUSSION OF THE FUTURE OF CPAAC (Carol Scofield)
This facilitated discussion of our members will help determine the future of our organization and will incorporate the concepts developed by the CPAAC subcommittee working on the future program components of our organization. Specific items for discussion will include:
- Current CPAAC purpose and structure
 - What do we want CPAAC to be as an organization?
 - What are we willing to commit in terms of time and expertise?
 - Mentoring of new members
 - Biennial retreat on the future of HR and CPAAC
- 4:45 PM ADJOURN
- 5:00 PM GROUP PROJECT
- Social hour
 - Group dinner preparation under the guidance of Executive Chef Ezio Gamba of Masque Ristorante

Thursday, September 25, 2008
CSAC Conference Center
1020 – 11th St, 2nd Floor
(Entrance between Smith Gallery and Pyramid Alehouse) Sacramento, CA

AGENDA

- 8:15 AM **BOARD AND COMMITTEE REPORTS**
- Financial Report (Don Turko)
 - Update – Labor Relations Committee (Mark Gregerson)
 - Update – Class and Comp/Benefits (Eric Larson)
 - Update – Retirement (Allison Picard/Geri Muth)
 - Update – Special Issues (Donna Vaillancourt/David Devine)
 - Update – Membership (Don Turko)
- 8:45 AM **CPAAC CORPORATE MEMBERSHIP DUES DISCUSSION – ACTION ITEM**
(Don Turko)
A recap of recent membership vote on dues structure and dues usage for meeting CPAAC goals discussed in during the Wednesday portion of the meeting. Vote on proposed dues structure for corporate members.
- 9:00 AM **ELECTION OF 2009 OFFICERS – ACTION ITEM** (Laura Armor)
The Nominating Committee will present a slate of officers for 2009 for vote by the membership (see attached).
- 9:15 AM **COUNTY ROUNDTABLE** (CPAAC Members and Affiliates Only)
Each county representative is asked to summarize (5 minutes) recent labor relations and/or human resource activities of interest in their county.
- 10:15 AM **BREAK**
- 10:30 AM **PRESENTATION ON PERB ACTIVITIES – Staff for Karen Neuwald, newly appointed Executive Director**
- 11:30 AM **COUNTY ROUNDTABLE** (CPAAC Members and Affiliates Only) - Continued
- 12:00 PM **LUNCH**
- 1:00 PM **COUNTY ROUNDTABLE** (CPAAC Members and Affiliates Only) - Continued

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Agenda Continued

- 1:30 PM PRESENTATION: – UPDATE ON THE GOVERNOR'S POST-EMPLOYMENT BENEFITS COMMISSION REPORT – Tom Branan, Policy Director, Public Employee Post-Employment Benefits Commission
On January 7, 2008 The Governor's Commission on Post-Employment Benefits issued a 300+ page report presenting a plan to address public pension and retiree health care funding issues across the State of California. In the report, the Commission makes 34 recommendations as a plan for addressing pension and OPEB obligations including some proposed legislative actions. As Executive Director to the Commission, Mr. Branan will share his insights as to the current status of the legislation and the potential impacts on local government.
- 3:00 PM BREAK
- 3:15 PM PRESENTATION – LEGISLATIVE UPDATE AND CSAC ACTIVITIES– Eraina Ortega, Legislative Representative, CSAC
Eraina will provide an update on employment related and other legislation which may impact counties. She will also bring us up to date on recent CSAC activities in a variety of areas.
- 4:15 PM COUNTY ROUNDTABLE (CPAAC Members and Affiliates Only) - Continued
- 5:00 PM ADJOURN
- 6:00 PM DINNER AT RIO CITY CAFE
- Retirement Recognition of Jeanne Gravette (CPAAC Treasurer), Butte County

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AGENDA

- 8:15 AM DISCUSSION OF MARCH 11-13, 2009 CPAAC MEETING IN LODI - (Don Turko/Cindy Clays)
- 8:30 AM COUNTY ROUNDTABLE (CPAAC Members and Affiliates Only) - Continued
- 9:30 AM PRESENTATION – HOW THE CHANGING BUSINESS AND ECONOMIC CLIMATE IMPACTS THE VARIOUS GENERATIONS OF WORKERS – Kevin Williams, Managing Partner, Future Decisions LLC
This interactive presentation will get to the heart of the question: why do we care about generational differences and what is the impact on recruitment, retention and the changing culture of society and our workplaces. This will be different than other seminars on communicating and motivating the multiple generations in the workforce and will provide you with the insights and practical approaches you can apply today.
- 12:00 NOON ADJOURN

Proposed Slate of CPAAC Officers for 2009

Don Turko, Solano, President

Andrew Lamberto, San Bernardino, Vice President

David Devine, Sacramento, Secretary

Michelle Schafer, Shasta, Treasurer