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County of Riverside
Educational Support Program

***If student loans are holding your staff back,
loan repayment can help.***

For college graduates, we're ready to help you beat your loans, with our Educational Loan Repayment Program. Managers, this program can be a key way to encourage existing staff to move ahead with their careers, and attract fresh talent to your department within the County of Riverside.

***Educational Support Program
Mission Statement***

To be a leader in innovative workforce development programming focused on growing our own employees, building partnerships, and eliminating the existing skills gap in today's workforce. Emphasis is on bridging tomorrow's recruiting and retention demands with today's employees and college students through the provision of resources necessary to become educated, knowledgeable, and skilled.

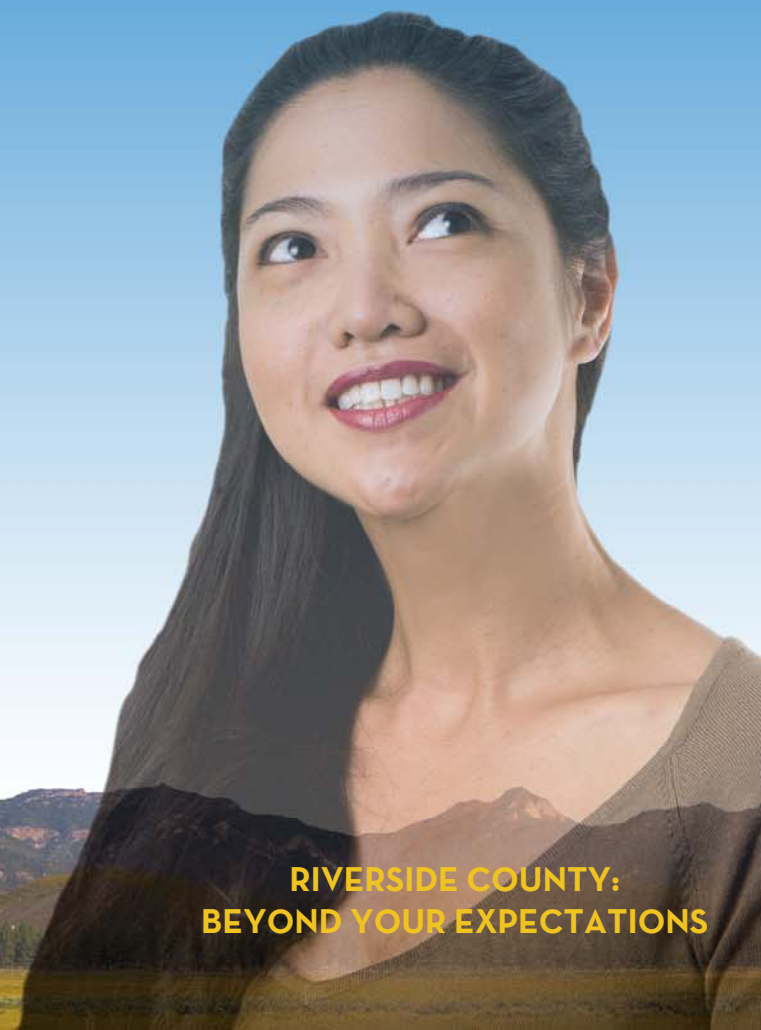
**Not all programs are available for all positions.
Talk to an Educational Support Program staff
member to learn which programs are right for you.*

For application information and to apply, please visit WWW.RC-HR.COM/ESP.

We look forward to helping you get everything you can out of your career with the County of Riverside!



**GROW YOUR
OWN CAREER**



COUNTY OF
Riverside
HUMAN RESOURCES

**RIVERSIDE COUNTY:
BEYOND YOUR EXPECTATIONS**

ARE YOU READY TO START GROWING YOUR CAREER?

County of Riverside Educational Support Program



Looking over the possibilities in your first job? Or considering exploring a new career path? Or maybe you're a County of Riverside employee who wants to climb higher? You've come to the right place. We're ready to give you the

training and education that separates those stuck in traffic from those enjoying the wide-open freedoms of job fulfillment.

The process begins with education and career counseling from an Educational Support Program Career Counselor. Counseling may include aptitude testing, a career assessment, and information on career and educational resources and financial aid. Our Career Counselors will give you the expert guidance you need to make the most of every aspect of the career and education resources we have to offer. Read on to find out about the additional programs and benefits that can prepare you for great things around the corner.

Do it by the book - it costs less than you think, with textbook and tuition reimbursement

The cost of education is nothing compared to the cost of skipping out on an opportunity, so this is one of our most popular means of encouraging your achievement. At the County of Riverside, we reimburse employees for required textbooks, tuition, registration, and lab fees with a Career Development Plan developed by a Career Counselor and approved by your department. We're committed to removing the obstacles that get in the way of your educational goals.



Explore new trails

The County of Riverside College-to-Career Internship Program can offer a unique, hands-on experience that can compliment classroom knowledge and serve as a foundation to launch a



successful public service career. Participants gain real work experience by being responsible for projects in their area of interest while positively impacting the community and residents of the County.

20-20 Learning makes your path to advancement easier

Can't find the time to learn new skills? The 20-20 Work-School Program can help. It is designed especially for educational programs that require clinical or field experience (such as nursing and social work). Instead of working a 40-hour week, you can work 20 and devote your remaining time to study and clinical / field work. All on a full time salary for up to three years.



Get on the road to advancement

Would you like to earn a degree, but need a hand to move the process along? If family or other obligations make it difficult to fit classes into your busy schedule, *Fast-Track* programs provide you with options rather than roadblocks. Depending upon the need, programs may include collaborations with local colleges and universities to bring programs on side, including evening, eight-week accelerated classes, weekend college, or on-site MBA programs. *Fast-Track* programs are another great incentive to help those go-getter employees stay enthusiastic about advancing in their careers with Riverside County!