

**RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE SEIU LOCAL 721 TRAINING FUND TRUST**

**WHEREAS**, SEIU and the County are parties to an Agreement and Declaration of Trust establishing the SEIU Local 721 Training Trust Fund;

**AND WHEREAS**, the training of employees remains a matter of great interest for SEIU and the County; and

**AND WHEREAS**, personal development and competitiveness can be enhanced for the benefit of such employees, and the County through the training of employees; and

**NOW THEREFORE**, the Board of Trustees resolves as follows:

1. Employees in one of the four County bargaining units represented by SEIU pursuing an undergraduate or graduate level degree related to their current profession, or beneficial to their line of work, who do not qualify for assistance through the Educational Support Program may receive reimbursement for tuition and required textbooks for upper division and graduate level coursework, successfully completed with a grade of B or higher, from the SEIU Training Fund for a maximum of:

- a) Two years at \$4,000 annually for full-time students, or
- b) Four years at \$2,000 for part-time students.

2. Employees will be required to apply through the Educational Support Program and follow the application procedures described in the program policies and procedures. A subcommittee appointed by the Trustees will decide which applicants are awarded textbook and tuition reimbursement based on outlined criteria including, but not limited to the following:

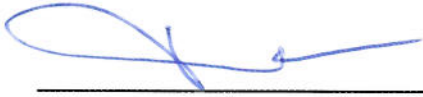
- a) Receipt of application by the Educational Support Program,
- b) Likelihood of success and program completion,
- c) Employment status,
- d) Funding availability,
- e) Other priorities as determined by the subcommittee.

3. Children of employees in one of the four County bargaining units represented by SEIU are eligible to apply to an annual scholarship program. Applications will be reviewed by the

subcommittee appointed by the Trustees and consisting of SEIU and County of Riverside representatives. The subcommittee will determine who the scholarship recipients will be and the amount the recipient will be awarded. The number and dollar amount of awards will be decided by the subcommittee annually and disclosed on the annual application information. The maximum cumulative amount awarded per year will be \$15,000.

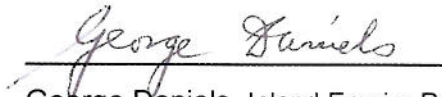
4. The subcommittees identified above will have the ability to reevaluate the specific criteria identified for the SEIU Local 721 Training Fund annually and suggest changes, if needed, to the Trustees.

Adopted this 8<sup>th</sup> day of January 2008, at Riverside, California.



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Ron Komers, Assistant CEO/HR Director  
Trust Co-Chair



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George Daniels, Inland Empire Regional Director  
Trust Co-Chair