

LETTER OF AGREEMENT

BETWEEN

THE SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 721

AND

THE COUNTY OF RIVERSIDE


WHEREAS, the County of Riverside ("County") has revised the job specification of the Supervising Welfare Fraud Investigator job classification series to include duties the Special Investigations Unit ("SIU") currently performs voluntarily such as transporting individuals under the care of DPSS staff, supervision of visitations, and providing/maintaining security in the workplace.

WHEREAS, the County and the Service Employees' International Union, Local 721 ("SEIU") have met and conferred over the impact of the decision to modify the Supervising Welfare Fraud Investigator job classification series and have reached a tentative agreement.

WHEREAS, the following sets forth the Parties' Tentative Agreement:

1. The parties hereto agree to increase the pay range of the Supervising Welfare Fraud Investigators job classifications by fifteen percent (15%) at the maximum of the range; and to increase the compensation of the incumbent Supervising Welfare Fraud Investigators by fifteen percent (15%). In the event the pay range is unable to accommodate the increase, the employee will be placed at the maximum of the new wage range.
2. The parties agree to provide the above referenced increase retroactively for thirteen (13) pay periods prior to the effective date of this agreement to all incumbents in the Supervising Welfare Fraud Investigator classification series as of the effective date of this agreement. To receive this retroactive pay, the incumbent must have been in a Supervising Welfare Fraud Investigator classification as of the effective date of this agreement. Any eligible Supervising Welfare Fraud Investigator with less than thirteen (13) pay periods in service in the classification will have their retroactive pay pro-rated for the amount of time the employee has been in the Supervising Welfare Fraud classification.
3. The effective date of this Agreement will be the first full pay period following Board approval.

This Agreement is tentative and contingent upon approval of the Riverside County Board of Supervisors.


Steven Espinoza Date
Assistant Human Resources Director
County of Riverside


Eloy Alvarez Date
Inland Regional Director
SEIU Local 721