SIDE LETTER TO THE

2020 - 2024

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

THE COUNTY OF RIVERSIDE ("County")

AND

SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 721, PER DIEM UNIT

The parties hereto agree to amend Article 6, <u>Workweek</u>, <u>Overtime and Premium Pay</u>, Section 3, <u>Premium Pay</u> of the MOU between SEIU and the County of Riverside as follows:

C. Shift Differentials

2. <u>Evening Shift - General</u>. Employees who work between the hours of 6:00 p.m. and 11:00 p.m. shall be paid an evening differential of sixty cents (\$0.60) per hour for the time actually worked between 6:00 p.m. and 11:00 p.m., with the exception that a higher shift differential rate shall be paid for the classes, and in the amount, listed below.

Note: RUHS shall mean the Riverside University Health System that includes the Medical Center [includes the Hospital, Inpatient Treatment Facility ("ITF") and the Emergency Treatment Services Facility ("ETS")], Public Health, Behavioral Health, Correctional Health Services (CHS), and Care Clinics [includes all clinics located within the Hospital and at other community locations].

| Exceptions: | Rate: |
|--|---|
| (a) Employees in the Per Diem classifications of: Cardiac Sonographer Electroencephalographic Technician Electroencephalographic Technician Registered Occupational Therapist I and II Physical Therapist I and II Radiologic Specialist CT Technologist Interventional Radiologic Technologist Mammography Technologist MRI Technologist Nuclear Medicine Technologist Radiologic Technologist Radiologic Technologist Radiologic Technologist Respiratory Care Practitioner I and II Registered * | \$1.00 per hour For employees in these classifications the evening premium starts at 5:00 P.M. |

3. <u>Night Shift – General.</u> Employees who work between the hours of 11:00 p.m. and 7:00 a.m. shall be paid a night differential of one dollar twenty cents (\$1.20) per hour for the time actually worked between 11:00 p.m. and 7:00 a.m., with the exception that a higher shift differential rate shall be paid for the classes, and in the amount, listed below.

Note: RUHS shall mean the Riverside University Health System that includes the Medical Center [includes the Hospital, Inpatient Treatment Facility ("ITF") and the Emergency Treatment Services Facility ("ETS")], Public Health, Behavioral Health, Correctional Health Services (CHS), and Care Clinics [includes all clinics located within the Hospital and at other community locations].

| Exceptions: | Rate: |
|---|-----------------|
| (a) Employees in the Per Diem classifications set out below: Cardiac Sonographer Licensed Vocational Nurse I, II Licensed Psychiatric Technician Surgical Technician Respiratory Care Practitioner I and II Registered Respiratory Technician <u>Radiologic Specialist</u> <u>CT Technologist</u> <u>Interventional Radiologic Technologist</u> <u>MRI Technologist</u> <u>Nuclear Medicine Technologist</u> <u>Radiologic Technologist</u> <u>Radiologic Technologist</u> <u>Surgical Technologist</u> <u>Structure Technologist</u> <u>Electroencephalographic Technician Registered</u> | \$1.55 per hour |

E. Special Assignments.

5. <u>Training/Preceptor.</u>

| (a) working for an RUHS campus: Registered Nurse I, II, III, IV, V* | \$5.00 per hour |
|--|-----------------|
| (b) working at RUHS Operating Room: Licensed Vocational Nurse I and II⁺ Surgical Technician | \$1.00 per hour |

| (c) | working at RUHS - MC: Radiologic Specialist Land II | \$1.00 per hour |
|-----|---|-----------------|
| | CT Technologist | |
| | Interventional Radiologic | |
| | Technologist | |
| | Mammography Technologist | |
| | MRI Technologist | |
| | Nuclear Medicine Technologist | |
| | <u>Ultrasound Technologist</u> | |
| | Respiratory Care Practitioner II | |
| | Registered | |
| | | |

The terms of this side letter shall be incorporated into the final MOU between the parties. In addition, the added classifications above will be incorporated to Appendix A of the MOU with their respective rates. All other terms and conditions of the MOU between the County and SEIU remain unchanged by this side letter.

The terms of this side letter shall become effective the first full pay period following approval by the Board of Supervisors.

Steven Espinoza

Steven Espinoza Date Assistant Human Resources Director County of Riverside

Date

Eloy Alvarez Inland Regional Director SEIU Local 721