

SIDE LETTER TO THE

2020 - 2024

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

THE COUNTY OF RIVERSIDE ("County")

AND

SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 721

The parties hereto agree to amend Article 5, Workweek, Overtime and Premium Pay, Section 3, Premium Pay, of the MOU between SEIU and the County of Riverside as follows:

B. Minimum Overtime Credit for Call-Back

Exceptions:

<ul style="list-style-type: none"><li>• Licensed Vocational Nurse</li><li>• Licensed Psychiatric Technician</li><li>• Physician Assistant I and II</li><li>• Registered Nurse I, II, and III working at any RUHS-Medical Center campus</li><li>• <del>Radiologic Specialist I and II</del></li><li>• <a href="#">CT Technologist</a></li><li>• <a href="#">Interventional Radiologic Technologist</a></li><li>• <a href="#">Mammography Technologist</a></li><li>• <a href="#">MRI Technologist</a></li><li>• <a href="#">Nuclear Medicine Technologist</a></li><li>• <a href="#">Ultrasound Technologist</a></li><li>• <a href="#">PET/CT Technologist</a></li><li>• Radiologic Technologist <del>I and II</del></li><li>• Respiratory Care Practitioner I and II</li><li>• Respiratory Technician I and II</li><li>• Supervising Respiratory Care Practitioner</li><li>• Social Services Practitioner I, II and III</li><li>• Social Services Supervisor</li><li>• Surgical Technician</li></ul>	minimum credit for three (3) hours' work
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C. Shift Differentials

2. Evening Shift - General. Employees who work between the hours of 3:00 p.m. and 11:00 p.m. shall be paid an evening differential of sixty cents (\$0.60) per hour for the time actually worked between 3:00 p.m. and 11:00 p.m., with the exception that a higher shift differential rate shall be paid for the classes, and in the amount, listed below.

Exceptions:

Rate:

<p>(a) employees in the classifications of:</p> <ul style="list-style-type: none"> <li>• Assistant Chief of Respiratory Therapy</li> <li>• Cardiac Sonographer</li> <li>• Electroencephalographic Technician</li> <li>• Electroencephalographic Technician Registered</li> <li>• Interim Permit Psychiatric Technician</li> <li>• Interim Permit Vocational Nurse</li> <li>• Occupational Therapist I and II</li> <li>• Physical Therapist I and II</li> <li>• <del>Radiologic Specialist I and II</del></li> <li>• <a href="#">CT Technologist</a></li> <li>• <a href="#">Interventional Radiologic Technologist</a></li> <li>• <a href="#">Mammography Technologist</a></li> <li>• <a href="#">MRI Technologist</a></li> <li>• <a href="#">Nuclear Medicine Technologist</a></li> <li>• <a href="#">Ultrasound Technologist</a></li> <li>• <a href="#">PET/CT Technologist</a></li> <li>• Radiologic Technologist <del>I and II</del></li> <li>• Radiologic Technologist Supervisor</li> <li>• Respiratory Care Practitioner I and II</li> <li>• Respiratory Technician I and II</li> <li>• Senior Radiologic Technologist</li> <li>• Supervising Respiratory Care Practitioner</li> </ul>	<p>\$1.00 per hour</p> <p>♦ For employees in these classifications the evening premium starts at 5:00 p.m.</p>
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3. Night Shift – General. Employees who work between the hours of 11:00 p.m. and 7:00 a.m. shall be paid a night differential of one dollar twenty cents (\$1.20) per hour for the time actually worked between 11:00 p.m. and 7:00 a.m., with the exception that a higher shift differential rate shall be paid for the classes, and in the amount, listed below. An employee in a Registered Nursing classification who works a night shift shall receive the night differential until 7:30 a.m. for the time actually worked until 7:30 a.m.

Exceptions:

<p>(a) employees in the classifications set out below:</p> <ul style="list-style-type: none"> <li>• Cardiac Sonographer</li> <li>• Interim Permit Psychiatric Technician</li> <li>• Interim Permit Vocational Nurse</li> <li>• Licensed Vocational Nurse I and II</li> <li>• Licensed Psychiatric Technician</li> <li>• Surgical Technicians</li> <li>• Assistant Chief of Respiratory Therapy</li> <li>• Supervising Respiratory Care Practitioner</li> <li>• Respiratory Care Practitioner I and II</li> <li>• Respiratory Technician I and II</li> <li>• Electroencephalographic Technician</li> <li>• Electroencephalographic Technician Registered</li> <li>• <del>Radiologic Specialist I and II</del></li> <li>• <a href="#">CT Technologist</a></li> </ul>	<p>\$1.55 per hour</p>
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<ul style="list-style-type: none"> <li>• <a href="#">Interventional Radiologic Technologist</a></li> <li>• <a href="#">Mammography Technologist</a></li> <li>• <a href="#">MRI Technologist</a></li> <li>• <a href="#">Nuclear Medicine Technologist</a></li> <li>• <a href="#">Ultrasound Technologist</a></li> <li>• <a href="#">PET/CT Technologist</a></li> <li>• Radiologic Technologist <del>I and II</del></li> <li>• Radiologic Technologist Supervisor</li> <li>• Senior Radiologic Technologist</li> </ul>	
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I. Correctional Facility Assignment Differential.

1. Adult Correctional Facility Differential. Employees in the following classifications who are assigned to an adult correctional facility shall receive additional compensation for actual hours worked at the adult correctional facility.

Classification	Robert Presley/ Southwest	Banning	Blythe/ Indio
Supervising Institutional Nurse Senior Institutional Nurse Institutional Nurse Licensed Vocational Nurse III Nurse Practitioner I, II, III Physician Assistant Physician II, III, IV Radiologic Technologist <del>I and II</del> Sr. Radiologic Technologist Supervising Radiologic Technologist	\$1/hour	\$2/hour	\$4/hour

J. Preceptor.

(a) working for RUHS – Medical Center or Correctional Health Services: <ul style="list-style-type: none"> <li>• Registered Nurse II and III*</li> </ul>	\$5.00 per hour
(b) working at RUHS Operating Room: <ul style="list-style-type: none"> <li>• Licensed Vocational Nurse II and III*</li> <li>• Surgical Technician</li> </ul>	\$1.00 per hour
(c) working at RUHS – Medical Center and Correctional Health Services): <ul style="list-style-type: none"> <li>• <del>Radiologic Specialist II</del></li> <li>• <a href="#">CT Technologist</a></li> <li>• <a href="#">Interventional Radiologic Technologist</a></li> <li>• <a href="#">Mammography Technologist</a></li> <li>• <a href="#">MRI Technologist</a></li> <li>• <a href="#">Nuclear Medicine Technologist</a></li> <li>• <a href="#">Ultrasound Technologist</a></li> <li>• <a href="#">PET/CT Technologist</a></li> <li>• Radiologic Technician <del>II</del></li> </ul>	\$1.00 per hour



- Respiratory Care Practitioner I and II
- Senior Radiologic Technician
- Institutional Nurse
- Sr. Institutional Nurse
- Pharmacist
- Sr. Pharmacist
- Occupational Therapist I and II
- Physical Therapist I and II
- Speech Language Pathologist
- Clinical Lab Scientist
- Sr. Clinical Lab Scientist

The terms of this side letter shall be incorporated into the final MOU between the parties. All other terms and conditions of the MOU between the County and SEIU remain unchanged by this side letter.

The terms of this side letter shall become effective the first full pay period following approval by the Board of Supervisors.

Steven Espinoza

Steven Espinoza Date  
Assistant Human Resources Director  
County of Riverside

Jan 1/10 63

Eloy Alvarez  
Inland Regional Director  
SEIU Local 721