## SIDE LETTER TO THE

### 2020-2024

### MEMORANDUM OF UNDERSTANDING ("MOU")

# BETWEEN

# THE COUNTY OF RIVERSIDE ("County")

#### AND

## THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

#### UNION, LOCAL 777 ("LIUNA")

The parties hereto agree to add a new provision to Article IV, Workweek, Overtime and Premium Pay, Section 3. Premium Pay, D. Shift Differential, of the 2020–2024 MOU between LIUNA and the County as follows:

 Waste Resources Department Facilities – Saturday Shift Differential. Employees in the Waste Resources Department whose regular bi-weekly work schedule includes a Saturday shift shall receive an hourly differential of ten dollars (\$10.00) per hour for each hour worked on a Saturday.

The terms of this side letter shall sunset at the expiration of this MOU unless the County elects to extend the provision. The County will notify LIUNA in writing if it elects to terminate the provision.

All other terms and conditions of the MOU between the County and LIUNA remain unchanged as per this Side Letter.

These provisions shall become effective the first full pay period following signatures by both parties and approval by the Board of Supervisors.

Steven Espinoza / Date Assistant Human Resources Director County of Riverside

Hardo -11.27.2023

Victor Gordo U Business Manager LIUNA, Local 777

Date